रक्षा तेखा विभाग दिवस Defence Accounts Department Day 2014





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रक्षा मंत्री भारत MINISTER OF DEFENCE INDIA

MESSAGE

It is a pleasure to know that the Defence Accounts Department is celebrating its Annual Day on October 1, 2014. I extend my heartiest congratulations and best wishes to all the officers and staff of the Department and their families on this joyous occasion.

Defence Accounts Department is an intergral part of the Defence Policy Management in the country and has played significiant role in the financial management of the Defence Services and other defence related organizations over the years. The internal audit and financial advice services rendered by the Department will be more crucial in coming days in ensuring efficient and effective utilization of scarce public funds. The endeavour must be to use modern tools in competency building, in improving service delivery in the area of pension and other payments as well as to provide real-time data support for better expenditure management.

I once again congratulate the Defence Accounts Department on the occasion of its Annual Day and hope that officers and staff will rise to greater heights in pursuit of its mandate in the area of public finance management.

I wish the Annual Day celebrations all success.

JAIHIND

(Arun Jaitley)







Shashi Kant Sharma

भारत के नियंत्रक — महालेखापरीक्षक COMPTROLLER & AUDITOR GENERAL OF INDIA



MESSAGE

I am happy to know that the Defence Accounts Department is celebrating its Annual Day on October 1, 2014.

The Officers and Staff of the Defence Accounts Department have performed their duties with utmost devotion and commitment over the years. They have displayed professional expertise in the area of internal audit, accounting, budgetary control and in providing financial advice to the Defence Forces and allied organizations. Their unrelenting and commendable work has resulted in development of an effective internal control system, which enables us to concentrate on higher audit issues and thus, together, we ensure accountability and transparency in financial management in Defence Sector.

On this occasion, I extend my warm greetings and felicitations to the entire Defence Accounts Fraternity and wish them all the best in their future endeavors.

> (Shashi Kant Sharma) Comptroller & Auditor General of India

Place: New Delhi Dated: August 27, 2014



राव इंद्रजीत सिंह Rao Inderjit Singh



राज्य मंत्री (स्वतंत्र प्रभार) योजना मंत्रालय सांख्यिकी एवं कार्यक्रम कार्यान्वयन मंत्रालय और रक्षा राज्य मंत्री, भारत सरकार, नई दिल्ली-110001



Minister of State (Independent Charge) for Ministry of Planing, Ministry of statistics and Programme Implementation and Minister of State for Defence Government Of India, New Delhi-110001

MESSAGE

I am glad to learn that Defence Accounts Department (DAD) is organising its 'Annual Day' on 1st October, 2014. On this occasion, I extend my warm greetings and best wishes to the Department.

The DAD has been serving Indian Defence Establishment throughout the length and breadth of the country and has been carrying out its mandate task of payment, accounting, internal audit and financial advice in a very efficient manner. The expertise and rich depository of knowledge gained over the years has enabled the department to function professionally and has assisted MoD in efficient utilization of defence budget and overall defence policy management. Its services to the Defence Pensioners are quite noteworthy.

I am confident that the Department would continue serving the Services and pensioners to their utmost satisfaction in the days ahead. I wish the Department all success for the future.

(Inderjit Singh)





एयर चीफ मार्शल अरूप राहा पविसेमें अविसेमें वामे एडीसी Air Chief Marshal Arup Raha क्पडल अपडल एक अकट

Tel : (011) Off : 23012517 Res : 23017300 Fax : 23018853

Email: hawkeye@bol.net.in

वायु सेना मुख्यालय नई दिल्ली-110106 Air Headquarters New Delhi - 110 106



MESSAGE

- 1. On the occasion of Annual Day of Defence Accounts Department, I extend my warm felicitations to all personnel and their families.
- 2. As one of the oldest departments under Government of India, it has spearheaded the financial services of Defence Services and other Defence related organisations. Over the years it has played a vital role of conducting internal audit and rendering financial advice to the Indian Air Force. IAF is in the process of transforming itself into a multi-spectrum strategic force and efficient management of budgetary allocations will ensure optimum operational capability. With the rich expertise available, I am cofident that teamwork, dedication, continued support and sound financial advice by Defence Accounts Department would assist the IAF in achieving greater heights and continue serving the nation with pride.
- 3. My best wishes to Defence Accounts Department on this momentous occasion and wish all personnel and their families continued success in all their future endeavours.

Jai Hind!

Air Chief Marshal Chief of the Air Staff

25 Aug 14







रक्षा मंत्रालय एकीकृत मुख्यालय (नौसेना) नई दिल्ली -110011 Integrated Headquarters Ministry of Defence (Navy) New Delhi - 110011

MESSAGE

The Defence Accounts Department (DAD) has been a vital pillar of support to the Defence Establishment for over 260 years. The responsibility of the DAD has grown to encompass financial management, accounting and issue of advisory to the Armed Forces.

The Indian Navy has benefitted immensely from the dedication and professionalism exhibited by the personnel of DAD in providing prudent financial advice and aiding in the management of the Naval Budget. The positive synergy between the IN and the DAD has enabled mutual trust and understanding of the roles, missions and goals of the two organizations for efficient functioning. I am certain that the Indian Navy would continue to benefit from the necessary support and guidance in all facets of financial matters, to enable 'stretching each rupee to the maximum' and ensuring optimal utilization of the allocated resources.

On the occasion of the Annual Day of the Defence Accounts Department, I extend my warm greeting and best wishes to all officers and staff of the Department. I also wish the Defence Accounts Department continued growth to meet future challenges.

Jai Hind.

03 Sep 14

(RX Dhowan) Admiral Chief of the Naval Staff







MESSAGE

On the occasion of the Raising Day of the Defence Accounts Department (DAD) on 01 Oct 2014, I extend my heartiest felicitations and best wishes to all members of the DAD fraternity and their families.

The DAD has been serving the Indian Armed Forces with distinction for over 267 yrs. Its has been providing valuable services in the area of payment of salaries, pensions, internal audit, accounting and financial advice to the Indian Army.

I am sure the Defence Accounts Department will continue to render efficient services to the Army in the pursuit of greater financial prudence, transparency and effective utilization of funds.

I wish the DAD the very best in its future endeavours.

JAI HIND!

(Dalbir Singh) General



रा. कृ. माथुर रक्षा सचिव R. K. Mathur Defence Secretary



भारत सरकार रक्षा मंत्रालय Government of India Ministry of Defence



MESSAGE

I extend my best wishes and warm greetings to all the staff and officers of the Defence Accounts Department on the occasion of their Annual Day on the 1st October, 2014.

The Department has been mandated to provide payment, accounting, internal audit and finance services to the Indian Armed Forces and other allied organizations under the MoD. The Department during its long and distinguished history has played significant role in efficient management of defence budget and has enriched the decision making process in MoD. The accumulated institutional memory, expertise and services of the Department have been widely acknowledged in the area of internal auditing, accounting and financial advice not only by the Defence Forces but also by outside organizations. I am certain that the Department will ably cope with the challenges of efficient use of defence outlays and also continue ensuring accountability and probity in public financial management with dedication and competence.

I am confident that the Department shall continue to innovate and leverage technology in the pursuit of rendering services to the Indian Defence Establishment and wish them all the best in their future journey.

(R. K. Mathur)

Date: 25th August, 2014

Place: New Delhi.



संगीत गैरोला Sangita Gairola सचिव Secretary

Tel.: 23792913 Fax: 23792914



भारतस् रकार रक्षाम[ं]त्रालय पूर्वस[®] निकक ल्याणि वभाग साउथब् लॉक,न ईिदल्ली- 110 011 Government of India Ministry of Defence

Department of Ex-Serviceman Welfare South Block, New Delhi - 110 011



August 25, 2014

MESSAGE

I extend my warm greetings and wishes to the officers and staff of Defence Accounts Department on the occasion of Defence Accounts Department Day on 1stOctober, 2014.

The Department has been providing invaluable services to the Defence Pensioners and has served them over the years with efficiency and empathy. The Department with its unique repository of institutional memory and expertise has assited Department of ExServicemen Welfare in achieving its mandate. Digitization of pensioners records including e-accounting done by the DAD will go a long way in future revision of pensions as well as early settlement of grievances.

I am sure the Department will continue to serve professionally and enhance satisfaction level of pensioners and their families in future.

I wish the Department all success in its future endeavours.

langita Jairola (SANGITA GAIROLA)



डॉ. अविनाश चन्दर रक्षा मंत्री के वैज्ञानिक सलाहकार सचिव रक्षा अनुसंधान तथा विकास विभाग एवं महानिदेशक डी आर डी ओ Dr. Avinash Chander

Scientific Adviser to Defence Minister Secretary Defence R&D and DG DRDO



भारतस रकार रक्षाम जलय रक्षाअ नुसंधानत थाविकासिवभाग डीअ ारडीओ भे ावन,न इंदिल्ली-110 011 Government of India Ministry of Defence Department of Defence Research & Development DRDO Bhawan. New Delhi-110 011



MESSAGE

I would like to extend my warm greetings and heartiest congratulations to the DAD staff and officers on the occasion of the Defence Accounts Department (DAD) Day on 1st October, 2014.

Defence Accounts Department has been a valued partner to DRDO in its pursuit of knowledge and development of defence technology. It has rendered efficient and prompt accounting, audit and financial services to DRDO labs and establishments all over the country in a professional manner with remarkable understanding of the pecularities and risks involved in the research and development activities. This professionalism has immensely helped DRDO in optimum financial managment of the scarce public resources.

I wish them success in all their endeavours in the years ahead.

(Avinash Chander)

New Delhi
28 August, 2014



सचिव (रक्षा उत्पादन) Secretary (Defence Production)



भारत सरकार रक्षा मंत्रालय रक्षा उत्पादन विभाग नई दिल्ली-110011



Government of India
Ministry of Defence
Department of Defence Production
New Delhi- 110011

MESSAGE

I am happy to learn that the Defence Accounts Department is celebrating its Annual Day on this 1st Day of October, 2014. I convey my best wishes to each member of the DAD fraternity.

Defence Accounts Department has played a significant role in the administration of the Ordnance Factory establishment in the country since the beginning. The officers and staff of DAD have made valuable contributions to the financial management of 39 Ordnance Factories through their domain knowledge of costing, maintenance of production accounts, internal audit and cost-effective purchase and inventory management. Harmonious and synchronized working of the Finance & Accounts wing with the Ordnance Factory executive set up at the Factory as well as at the Board level not only ensures the optimum utilization of the resources of the Ordnance Factory Board but also helps the board in realizing their performance targets within the stipulated time-frame.

I am confident the department will continue to carry out their tasks with the almost professionalism and efficiency in the common pursuit of equipping our defence forces.

G. Mohan Kumar

New Delhi

Dated: 15.09.214



अरुणाभ दत्त वित्तीय सलाहकार (रक्षा सेवाएं)

Arunava Dutt Financial Adviser (Defence Services)



रक्षा मंत्रालय कमरा नं. 139, साउथ ब्लाक नई दिल्ली-110 011

Ministry of Defence Room No. 139, South Block New Delhi-110 011



25th August, 2014

MESSAGE

It gives me immense pleasure to extend my greetings to all the officers and staff of the Defence Accounts Department and their families on the occasion of Annual Day on 1st October, 2014.

The department has been rendering its services to the Defence Services and other allied institutions in an efficient manner for more than 260 years now. The competency and professionalism shown by its staff and officers has been appreciated all around and has been a significant factor in optimum management of defence outlays. The Department has maintained high standards of performance despite dwindling manpower base through sustained focus on technology, competence building, infrastucture development and positive HR polices.

I congratulate all the members of Defence Accounts fraternity for their commitment and professionalism in enabling the Department in the pursuit of its mandate. I would also like to especially congratulate the winners of the Raksha Mantri Awards for Excellence on this occasion and hope that their achievement would serve as role model for other members of the department.

Arunava Dutt)





वंदना श्रीवास्तव, भा.र.ले.से. Vandana Srivastava, IDAS रक्षाल खाम हानियंत्रक CGDA



Controller General of Defence Accounts उलानब टारर ोड.प ालम

Ulan Batar Road, Palam दिल्लीछ ावनी- 110010

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संदेश

रक्षा लेखा विभाग परिवार के सभी सदस्यों को विभाग के स्थापना दिवस की बधाई देते हुए मुझे बहुत खुशी और गर्व का अनुभव हो रहा है। आज के दिन हम अपनी उपलब्धियों का उत्सव तो मनाते ही हैं, साथ ही तेजी से बदलते दौर की चुनौतियों के बारे में विचार भी करते हैं।

मुझे यह देखकर बहुत संतोष का अनुभव होता है कि हम सभी अपने कार्य में उत्कृष्टता लाने के लिए अविरल प्रयत्नशील हैं। हमारा उद्देश्य पारदर्शी और जवाबदेह प्रक्रियाओं द्वारा सेवाओं को लगातार बेहतर बनाते रहना है।

हमने पेंशन भुगतान का ई—लेखांकन (e-accounting) करने और डिजिटल पी.पी. ओ. जारी करने के अलावा रक्षा पेंशनभोगियों के रिकॉर्ड को डिजिटाइज करने और कॉर पी.पी.ओ. (Corr-PPOs) जारी करने की दिशा में उल्लेखनीय तरक्की की है। हमारे इस प्रयास ने भविष्य में पेंशन में होने वाले बदलावों से जुड़ी जरूरतों को कम से कम समय में पूरा करने की हमारी क्षमता को भी बढ़ाया है। रक्षा सेवाओं में लोक—व्यय के बेहतर प्रबंधन में सकारात्मक योगदान देने के मामले में हमारे द्वारा किए जा रहे आंतरिक लेखापरीक्षा सुधार और ऑफिस मैन्युअलों (Office Manuals) के संशोधन (Updation) के जिरए विभाग की संगठनात्मक दक्षता में वृद्धि होगी। मैं कर्मचारियों के समर्पण और निष्ठा की प्रशंसा करती हूँ और उनकी टीम भावना और सफलता के लिए बधाई देती हूँ।

इस आशा के साथ कि विभाग को नई ऊंचाईयों तक ले जाने के लिए हम सदैव मिलकर कार्य करते रहेंगे, मैं पूरे रक्षा लेखा विभाग परिवार को स्थापना दिवस की बधाई देती हूँ।

िर्भाष्ट्रीयास्तव)





Defence Accounts Department ... a Profile



We strive to achieve
excellence and
professionalism in
accounting and financial
services and in
performing audit
functions



The Defence Accounts

Department is committed to

render efficient, correct and prompt

accounting, payment and financial

services leading to customer

satisfaction. It is also committed to

render efficient audit

services to ensure public

accountability

रक्षा लेखा विभाग को हमारा शत-शत वंदन। विरासत पुरातन है इसकी सोच है नव-नृतन।। कर्म का विस्तार है कन्याकुमारी से कश्मीर तक। सुलभ है सेवा इसकी सेना के हर इक वीर तक।। हो गर्मी या हो सर्दी, पहाड या रेगिस्तान हो । विभाग है मौजूद वहां, जहां एक भी जवान हो।। थल सेना, जल सेना, वायु सेना की उड़ान से। श्रम जुड़ा, हमारा कर्म जुड़ा रक्षा अनुसंधान से।। रक्षा संपदा का लेखा–जोखा, आयुध निर्माण का उद्योग। बह्-मान्य है वित्तीय सलाह, सहज सूलभ हमारा सहयोग।। ऑडिट, लेखांकन, पेंशन और वेतन का भूगतान। सभी काम हैं बड़े पेचीदे, नहीं हैं इतने आसान।। कर्मठ हैं सभी एमटीएस, क़ाबिल है स्टाफ हमारा। लेखा अधिकारी भी संभालते अपना प्रभार सारा।। उच्च अधिकारियों का भी योगदान, फैला है चहुंओर। वित्तीय सलाहकार व महानियंत्रक विभाग के सिरमौर। ढाई सौ साल से बखुब रहा है, आगे भी बना रहेगा। विकल्प नहीं है इसका कोई, ये विभाग सदा रहेगा।।





1747

Appointment of first Pay Master for paying the Garrison at Fort William, Calcutta

Creation of Commissary General

1760

1766

Creation of Pay Master General by amalgamating Commissary General and Military Pay Master

Revival of Commissary General to control Military Stores, contracts and to audit and certify all bills of Military charges

1773

1788

Re-designation of Commissary General as Auditor General of Military Accounts; Constitution of Military Pay Master General to make advances for Military Disbursements

Creation of Military Accountant General under the British crown 1858

1860

Constitution of Military Finance Department headed by Chief of Military Finance for entire India, Constitution of Board of Audit comprising Accountant General (also Auditor General) and Chief of Military Finance Department

Re-designation of Chief, Military Finance Department as Accountant General to the Military Department 1864

1865

Re-designation of Accountant General of Military Department as Controller General of Military Expenditure

Re-designation of Controller General of Military
Expenditure as Accountant General of Military
Expenditure

1871







OUR MILESTONES...

1906

Subordination of Military Accounts Department to Finance Department as a result of creation of two separate departments viz. Army and Military Supply, in lieu of Military Department; Creation of Military Finance branch headed by Military Accountant General

Creation of Finance Advisor, Military Finance in place of Military Finance branch

1913

1920

Transfer of accounting of Military Works Expenditure from Comptroller & Auditor General to Military Accountant General; CAG's role restricted only to audit of Military Accounts

Re-organization of office of Military Accountant General, post First World War

1922

1929

Creation of Controller of Military Accounts (Pensions), Lahore for centralized pension

Introduction of Hollerith machines

1931

1942

Consequent upon restructuring of Army, reorganization of Military Accounts Department with CMA, North Western Command at Rawalpindi; CMA, Eastern Command at Ranchi; CMA, Southern Command at Pune; CMA Central Command at Meerut; CMA(Pensions) at Lahore and FCMA, Pune to account and audit all field formations and making advances to the officers

Fund (ORs) moved from Ambala to Secunderabad

1950

1951

Transfer of Fund work from Eastern Command to Hollerith Section, Meerut







OUR MILESTONES...

1951

Re-designation of Military Accounts Department as Defence Accounts Department, Military Accountant General as Controller General of Defence Accounts and Controllers of Military Accounts as Controllers of Defence Accounts

Installation of first Computer, IBM-1401 at Meerut

1969

1977

DAD Projects for construction of office and residential buildings undertaken

Establishment of National Institute of Management and Accounts (NIMA) and CDA Training at Meerut

1978

1983

Introduction of Integrated Financial Advisor (IFA) Scheme in Ministry of Defence

Organization of first Defence Pension Adalat at Jalandhar

1987

1991

Setting up of Regional Training Centres (RTCs) at Meerut, Pune, Bengaluru and Kolkata

Setting up of Regional Training Centre (RTC) at Lucknow

1992

1994

Re-designation of Controllers of Accounts (Factories) as Controller of Finance and Accounts (Factories)

Introduction of IFA System in Border Roads and Army Hqrs.

1995

1995

Re-organization of Army Controllers; abolition of Functional Controllers for other ranks and transfer of work to respective Army Controllers







<mark>1996</mark>

Establishment of Training and Convention Centre at Brar Square, Delhi Cantt

Upgradation of five Controller offices as Principal Controller offices-creation of PCDA (NC), Jammu, PCDA (CC), Lucknow, PCDA (SC), Pune, PCDA (WC), Chandigarh and PCDA Hqrs, New Delhi

2000

2002

Extension of IFA System to Command Level and below

Establishment of National Academy of Defence Financial Management (NADFM) at Pune

2007

2008

Establishment of Defence Pension Training Institute,
Allahabad

Inauguration of corporate building of CGDA building at Ulan Batar Road, Delhi Cantt

2009

2009

Upgradation of five IFA offices at Service HQrs as PIFA-PIFA (O), PIFA (M), PIFA (Navy), PIFA (AF) and PIFA (IDS)

Establishment of Officers' Training Institute at Gurgaon

2011

2013

Establishment of DPDO and Area Accounts Office in Uttarakhand



"The journey of a thousand miles begins with a single step" -Lao Tzu





SHRI L.M. GHATAK MILITARY ACCOUNTANT GENERAL 16.08.1947 - 08.05.1951



SHRI R. JAGANNATHAN
MILITARY ACCOUNTANT GENERAL 03.05.1951 - 03.09.1951
CONTROLLER GENERAL OF DEFENCE ACCOUNTS 10.09.1951 - 23.02.1954



SHRI A. SUBRAHMANYAM 26.02.1954 - 25.06.1956



SHRI R.N. HAZARI 26.06.1956 - 04.11.1956



SHRI BATUK SINGH 05.11.1956 - 20.09.1958



SHRI PHUL CHAND 03.10.1958 - 06.11.1962



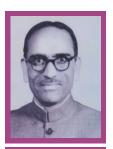
SHRI H.L. WADERA 07.11.1962 - 09.09.1967



SHRI V.N. SUKUL 13.09.1967 - 25.03.1968



SHRI A.P.B. NAYAR 17.06.1968 - 09.03.1970



SHRI D.S. NAKRA 10.03.1970 - 31.12.1970



SHRI P.C. BHATTACHARYYA 10.03.1971 - 05.12.1972



SHRI V.G. KAMATH 26.02.1973 - 20.01.1975



SHRI J.B. MARTIN 17.03.1975 - 30.04.1978



SHRI C.P. RAMACHANDRAN 01.05.1978 - 31.10.1978



SHRI B.M. MENON 01.11.1978 - 31.07.1979



SHRI B.M. PRABHU 02.08.1979 - 30.09.1980



SHRI R. VENKATARAMAN 17.11.1980 - 31.01.1986



SHRI S. SWAMINATHAN 26.02.1986 - 30.04.1987



SHRI R. B. KAPOOR 10.06.1987 - 30.06.1988



SHRI R. VENKATARATNAM 15.12.1988 - 24.12.1988



SHRI R. KRISHNAMURTHI 01.01.1990 - 31.12.1990



SHRI R.K. MATHUR 14.03.1991 - 30.11.1991



SHRI SANJIB MUKHERJI 04.02.1992 - 30.04.1992



SHRI B.G. JOSHI 11.05.1992 - 31.08.1993



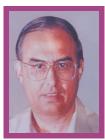
SHRI GIAN SWARUP 30.09.1993 - 27.04.1994



SHRI S.A. VENKATARAYAN 01.05.1994 - 30.06.1994



SHRI U.S. PRASAD 06.09.1994 - 31.12.1994



SHRI D.K. CHET SINGH



SHRI P.R. SIVASUBRAMANIAN 20.12.1995 - 20.11.1996



SHRI N. GOPALAN 11.03.1997 - 30.06.2001



SHRI M. KUMARASWAMI 01.07.2001 - 05.03.2002



SHRI B. BANERJEE 10.04.2002 - 31.07.2002



SHRI G.C. BHANDARI



SHRI JNAN PRAKASH 04.05.2006 - 30.06.2007



SMT. H.K. PANNU 01.07.2007 - 31.03.2008



SMT. BULBUL GHOSH



SMT. NITA KAPOOR



SHRI NAND KISHORE



SHRI VIRENDRA DIWAN 01.01.2012 - 31.03.2012



SMT. PRITI MOHANTY 01.04.2012 - 29.10.2012



SHRI SUHAS BANERJEE 30.10.2012 - 31.10.2012



SHRI ARUNAVA DUTT



MS. VANDANA SRIVASTAVA

The Task of the leader is to get the people from where they are to where they have not been.



MANAGEMENT INITIATIVES: 2013-14

- Revision and Compiling of Codes and Manuals: Manuals on functioning of PCDA (R&D), PCDA (BR)'s AOs (Project)/ AOs (Task Force)/AOs (Support Services Units), Internal Audit Manual for PCDA (BR) and DPDO Manual were codified for the first time. CGDA Procedure Manual, Office Manuals Part-I, Part-III (for PCDA/CDA (Air Force), Part-VI (PCA (Fys), (Kolkata), Part-IX, Manuals on functioning of the main office of PCDA (BR) and PAO (GREF) and the Defence Account Code have been revised.
- **Real Time Compilation:** An online compilation system for All India as well as local CDA reports available 24x7 on CGDA WAN from 1st April, 2014 onwards. Maintained centrally at HQrs office; validated data for compilation is uploaded daily by PCsDA/CsDA. Bill details, though on a limited basis are also being captured.
- Project "SANGAM": A project aimed at generating and issuing Corrigendum Pension Payment Orders (PPOs), reflecting accurate revised entitlements of pre-2006 pensioners in terms of the 6th CPC, CSC-2009 and CSC-2012 orders. By end of September, 2014 more than 16 lakhs PPOs have been issued for pre-2006 retirees. The project has also been successful in creation of the latest defence pensioner's database with their correct entitlement and PDA details.
- 4 **Project "NIDHI":** An in-house fund management initiative, developed on open source platform like PHP/MySQL and operational on Linux/Windows etc., running successfully in all 15 DDPs and CDA (Funds) for smooth GPF maintenance of more than 2.30 lakh subscribers all over India.
- Automated Pension Accounting System (e-scroll): Replacement of existing manual based classification and accounting and development and implementation of a new menu based, easily operational Pension Accounting System with specific electronic format for debit and credit e-scrolls.
- Project "SUVIDHA": An e-initiative which aims at creating singular and comprehensive pension database by integrating scattered databases of different structures, running pension sanction project databases, DIMS images and also integrating and linking the database of "Project SANGAM". It will also provide prompt grievance redressal as well as an online pension enquiry helpline without referring to PPO binders in future.
- 7 DASCB Endeavours: The DASCB organized tournaments for various games like table-tennis, volleyball, carrom and cricket and also sent representations for inter-ministry sports meet.
- Internal Audit Reports: Internal Audit Reports had 200 Audit Paras with a total approximate financial implication of ₹ 2250 crores.



Office Manual Part-I



Office Manual Part-III



Office Manual Part-VI



Defence Account Code



CGDA Procedure Manual



CIA Manual



Office Manual IX



PCDA (R&D), PCDA (BR)'s AOs (Project)/AOs (Task Force)/AOs (Support Services Units), Internal Audit Manual for PCDA (BR) and DPDO Manual



UPDATION OF MANUALS

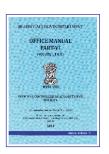
Updation of existing manuals and addition of new manuals with due focus on risk based internal audit is part of the endeavour to strengthen the Internal Audit Methods within the Department.

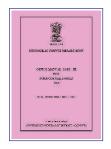
Manuals on functioning of PCDA (R&D), PCDA (BR)'s AOs (Project)/ AOs (Task Force)/AOs (Support Services Units), Internal Audit Manual for PCDA (BR) and DPDO Manual have been issued for the first time. The Manuals contain instructions and procedure for the conduct and disposal of work dealt within their respective organizations. The Internal Audit Manual for PCDA (BR) contains instructions for internal audit of store Accounts and Cash Accounts of BRO units and formations as well as HQ DGBR and includes concepts such as risk - prone areas of internal audit. CGDA Procedure Manual, Office Manual Part-I, Part -III (for PCDA/CDA (Air Force) Part - VI (PCA (Fys), Kolkata) and Office Manual Part-IX have also been revised and updated.

The manuals on functioning of the main office of PCDA (BR) and PAO (GREF) were revised after nearly two decades. The Defence Account Code too was revised and updated after a hiatus of twenty years. The latest edition has eighteen chapters and includes Paras /Chapters dealing with:

- Clarification and Accounting of Capital Expenditure;
- e-payment including e- FPB (SBI, CMP Branch);
- Reconciliation of RBI,SBI transactions;
- e-ticketing;
- Accounting of foreign procurements, and
- Recording and Review of outstanding balances.









Front Covers of some Office Manuals



PENSION SANCTION AND DISBURSEMENT

The Defence Accounts Department is responsible for sanction and disbursement of defence pension to retired Service Officers, PBORs, Defence Civilians and their families. However, pension for majority of Defence Pensioners is being disbursed through external agencies. The department, therefore, plays an anchoring role in training, monitoring and disbursement of Defence pension.

Defence Pension Disbursing Agencies in the Country

•	DPDOs	63
?	Nationalized Banks	26
?	Private Banks	4
?	Post Offices	2
?	State Treasuries	523
?	Pension Payment	3
	Office in Nepal	

Annual Expenditure of Pension (in Crore)

2011-12 ₹37,569 2012-13 ₹43,367 2013-14 ₹45,499 The Defence pension budget constitutes more than 50% of the total Central Government budget on pension and is sanctioned to approximately 72000 retirees each year. During 2013-14 total pensioner strength was about 24.16 lakhs.

PENSIONER'S GRIEVANCE REDRESSAL MECHANISM

Agencies connected with Pension Complaint Cell on CPGRAM

- Pension Sanctioning Authorities
 - ? PCDA (P), Allahabad
 - ? PCDA (Navy), Mumbai
 - ? CDA (AF), New Delhi
- Pension Disbursing AuthoritiesCDA (PD), Meerut
 - ? CDA. Chennai
- Inspectorate of Records, New Delhi
- DPDOs 54
 SBI CPPCs 14
 PNB CPPCs 10
 CPPCs of Other Banks 17

All pension disbursing agencies viz. DPDOs and all Central Pension Processing Centres (CPPCs) of banks have been brought on one platform at Centralised Public Grievance Redress and Monitoring System (CPGRAM) portal u r l a t http:/www.pgportal.gov.in. grievances of pensioners are being taken up online on CPGRAM with these agencies and also through dedicated e-mail ID wherever necessary. And, if provided, replies too are furnished to pensioners through e-mail. During 2013-14, the

Pension Complaint Cell of CGDA received 4488 pension grievances on CPGRAM portal out of which 4067 cases (90%) have been settled.



DEFENCE PENSION ADALAT

Conceptualized in 1987, the Defence Pension Adalats have proved to be a very popular and effective mechanism for redressal of pensioners grievances. These Adalats provide face-to-face interaction between officers of the sanctioning and disbursing agencies and the pensioners. Six Adalats are held at selected stations every year. During the Adalats, training is also imparted to officials who handle defence pension matters in banks. The Department has organized as many as 124 Adalats in various parts of the country.

E-INITIATIVES FOR PENSIONERS

"I called the New World into existence to redress the balance of the old" - George Canning

DIGITIZATION OF PENSION

Records of live pensioner through project SANGAM database for defence pension records is also being created which will help in resolving their grievances in a speedy manner. Till date PPOs of approximately 22 lakh pensioners have been digitized.

PROJECT SANGAM



CGDA interacting with a pensioner at Madurai

The department has through Project "SANGAM" embarked upon the task of generating and is suing Corrigendum Pension Payment Orders (PPOs) reflecting the appropriate

revised entitlements of pre-2006 pensioners in terms of the 6th CPC, CSC-2009 and CSC-2012 Orders. Under this project, database of PSAs and Pension Disbursing Authorities (PDAs) are matched based on PPO number, payments made by the PDAs are audited, latest entitlement calculated and PSA database is updated for notifying



revised pension through a comprehensive Corrigendum PPO. The Corrigendum PPOs issued under this project have led to rectification of anomalies in the revision carried out by various PDAs, thereby addressing the grievances of defence pensioners in a huge way. The project has also been successful in creation of the latest defence pensioner's database with their correct

During the calendar year 2014, six pension Adalats have been held at Jamshedpur (Jharkhand), Missamari (Assam), Bhiwani (Haryana), Jabalpur (M.P), Madurai (T.N.) and Bilaspur (H.P), Out of 4342 cases registered during these adalat 3072 cases (70.8%) have been settled. These adalats since their inception have registered 53528 cases, out of which 51990 cases (97.13%) have been settled till date.

entitlement and PDA details. This database will aid in future pension revision. By end of September, 2014 more than 16 lakhs PPOs have been issued for pre-2006 retirees.

PROJECT "SUVIDHA"

Project "SUVIDHA", a transformational tool, is under development at PCDA(P), Allahabad. It is an e-initiative which aims at creating a



singular and comprehensive pension database by integrating scattered databases of different structures, claim diary system, running pension sanction project databases, DIMS images and also integrating and linking

the database of "Project SANGAM". It will provide prompt grievance redress as well as an online pension enquiry helpline without referring to PPO binders in future.

It also aims to facilitate the online settlement of Post'06 cases in Grants Section, spot settlement of cases in Pension Adalats/ ESM

rallies, entitlement Audit and audit of first payment in audit sections, etc. Greater availability of requisite data through this project would minimize the response time otherwise lost in accessing PPO binders.



It may be accessed through WAN at http://10.48.3.222/helpline.



E-SCROLL- THE AUTOMATED PENSION ACCOUNTING SYSTEM

Ministry of Defence instructions enjoin the paying branches of the Public Sector Banks (PSBs) to submit monthly Pension Payment Scrolls (PPS) in respect of payment made by them to all Defence Pensioners. However, a manifold increase in strength of pensioners made it difficult to manually watch the submission of all the Pension Payment scroll/vouchers as per RBI monthly advice. Therefore, the concept of automated pension accounting system was mooted where in various pension

Highlights of the New Pension Accounting System

- Specific electronic format for debit and e-scrolls
- Generation of discrepancy report for transmission to bank in case of submissions not been as per format
- Automatic classification of amount in appropriate code heads and generation of Punching Medium
- Minimization of suspense Head
- Convenient storage and retrieval of data

disbursing agencies especially banks were to submit their pension payment scroll (PPS), comprising of details of payments made to pensioners in prescribed electronic format.

Work on the project was initiated in May, 2012 and the first prototype was developed by December, 2012. The testing/re-testing and modifications in the project were carried from January to November, 2013. After a parallel run was conducted from November, 2013 to January, 2014, the project was launched in February, 2014.

PENSION SANCTION PROJECT

A new Pension Sanction Project has been developed and implemented on the client-server architecture. It uses the latest PHP/MySQL technology and has an in-built audit trail and proper interactive validation. It not only reduces the time involved in processing pension claims but also opens up the possibility to be futuristic, whereby soft copies of data can be given to the banks in a secure way for direct credit to pensioner's accounts, thereby reducing delay in payment of entitlements.



GLIMPSES OF DEFENCE PENSION ADALAT



Defence Pension Adalat in progress at Jamshedpur



Shri N.R. Dash, Addl. CGDA delivering the inaugural address at Defence Pension Adalat, Missamari



Shri S.L. Singla, Addl. CGDA (Retd) presenting a cheque to a Defence Pensioner during Defence Pension Adalat at Bhiwani



Ms. Vandana Srivastava, CGDA, Dr. G D Pungle, PCDA (P), Allahabad and Shri Rajesh Sharma, CDA, Chennai at Defence Pension Adalat in Madurai, Tamilnadu



Shri A.N. Saxena, Addl. CGDA inaugurating the Defence Pension Adalat at Jabalpur



Shri A N Saxena, Addl. CGDA making payment to a defence pensioner at Defence Pension Adalat, Bilaspur (HP)



IT INITIATIVES

NEW COMPILATION SYSTEM

An online compilation system for All India as well as local CDA reports available 24x7 on CGDA WAN from 1st April, 2014 onwards. Maintained centrally at HQrs office; validated data for compilation is uploaded daily by PCsDA/CsDA.

e-SCROLL

All the paying branches of the Public Sector Banks are to submit the Pension Payment Scroll (PPS), comprising of details of payments made to pensioners in the prescribed e-format. e-scrolls are now regularly being received at PCDA (P), Allahabad.

PROJECT SUVIDHA

An e-initiative aimed at creating singular and comprehensive pension database by integrating scattered databases of different structures and providing prompt grievance redressal as well as an online pension enquiry helpline.

IS AUDIT OF PROJECT DOLPHIN

The IS Audit of -Project Dolphin – a Pay and Accounting software, was completed in April, 2014. The observations on IS Audit have been complied with and implemented in 45 PAOs. IS Audit was carried out by M/s. KPMG- an independent, professional empanelled body for audit and assurance purposes.



PROJECT SUGAM

Initiated to convert the existing Office Automation System (VFP version) into PHP/MySQL so that all the software being used in the Department can be brought to a common platform and made more secure and webenabled. The project has also ensured timely compilation, analysis and better supervision.



FINANCIAL ADVICE FUNCTIONS

"He who has not laid out his own foundations first, may be able to do so with ability afterwards, but with trouble to the architect and danger to the building" - Machiavelli

The IFA system was progressively introduced in the Ministries following departmentalization of Accounts in 1976. In Ministry of Defence, the IFA system was first introduced in 1976 in Defence Production & Supplies Department and in Defence Research and Development Organization (DRDO). It was implemented later in the Department of Defence on 1st August, 1983. In November, 1991

During the year 2013-14, Principal IFAs and IFAs handled 82613 proposals, related to acceptance of necessity and quantity vetting, amounting to ₹1340143.77 lakhs. Financial concurrence for 90985 proposals amounting to ₹1328315 lakhs was accorded by Principal IFAs/IFAs.

the Ministry of Defence decided that delegated financial powers should be exercised with the advice of the local Financial Advisors. Accordingly, Integrated Financial Advisors (IFAs) were positioned in the Service HQrs in 1994 and with Director General of Border Roads (DGBR) in 1995. Consequent to enhancement of delegated financial powers to the services in April, 2002 IFAs were also positioned at the Command level. In July, 2006 when more powers were delegated to the Services, particularly to authorities at the Command level and below dedicated IFAs were posted for the first time at Corps Hqrs so as to to enable the authorities at the Corps and Unit level to exercise those enhanced powers.

106 IFAs are providing coverage to the Services at HQrs, Command and unit/formation level. Out of these 83 are dedicated IFAs who are co-located with the Competent Financial Authorities (CFAs). 23 IFAs have been nominated to discharge IFA functions in addition to their own duties. In order to address and resolve various issues relating to

During the year 2013-14
26.20% of Revenue budget
of Defence services under
M i n o r H e a d Transportation, stores &
other Expenditure (Misc
Expenses) was processed
through the IFAs.

the exercise of delegated financial powers, APEX level committee meetings on IFA system are held at regular intervals.

A Conference of IFAs (Army Command) for strengthening of IFA system in Defence was held on 13th May, 2014 at office of the CGDA, Delhi Cantt. The Department has been striving to progressively computerize





the functioning of IFA offices. The automation covers decision support system. MIS generation and standardization of screens for all the services. A major thrust in this regard has been the implantation of econcurrence in PIFA & IFA (Air force) offices for AON proposals.



Deliberations during the Army Command IFAs Conference

INTERACTION WITH THE SERVICES

Quarterly Coordinating Conference of CFAs/IFAs

The 3rd Quarterly Meeting of all CFAs/IFAs of IHQ of MOD (Army) was held under the chairmanship of the VCOAS on 9th December, 2013 and 4th Quarterly Meeting of CFAs/IFAs was held on 11th June, 2014 at AG's Conference Hall, wherein various issues were discussed.

Apex level Committee Meeting

The 4th meeting of Apex Level Committee on IFA system was held in CENTRAD, Delhi Cantt on 20th December, 2013. Air Marshal M Matheswaran, AVSM, VM, DCIDS (PP&D), HQrs. IDS and Shri Banwari Swarup, IDAS, Addl. CGDA (IFA) co-chaired the meeting.

From CFA side, officers from all



Apex Level Meeting in progress

the services handling with financial planning, Budget, Procurement etc. participated in the meeting. Shri A. N. Saxena, Addl. CGDA (IT) was present as a special invitee. PIFA Air HQrs, PIFA (Naval Hqrs), IFA (Q), IFA (WAC) and IFA (CG) participated in the meeting. Jt. CGDA (IFA) represented the office of the CGDA. Addressing the participants, co-chair stressed on the importance of the Apex forum. Difficulties/grievances arising between CFAs and IFAs on day to day functioning were discussed.





SYNERGY CONFERENCE WITH ORDNANCE FACTORY BOARD

The initiative by CGDA to organize synergy conferences has marked the beginning of an understanding between Ordnance Factory Board and Defence Accounts Department. It has led to better co-ordination between the two organizations and is working effectively in resolving various issues of mutual interest.

Three synergy conferences, both cochaired by DGOF and Chairman, OFB and CGDA, have been organized so far. The 1st Synergy Conference was held on 22nd January, 2013 at Kolkata. The second conference was held on 18th June, 2013 at CENTRAD, Delhi Cantt. The third conference was held on 4th February, 2014 at Manekshaw Centre, New Delhi. The issues regarding common and integrated database were

discussed threadbare and it was decided to reconcile the ground level balances of the inventory in each Ordnance Factory to begin with. It is in fact, a challenge before the department to build domain expertise for the officers and staff in the specialized area of factory accounts and various policies are being contemplated to bring in specialization in this area. The conferences have created an environment of better understanding and camaraderie between the two services.



Third Synergy Conference



INTERNAL AUDIT

Internal auditing is an independent and objective assurance/consulting activity designed to add value and improve the organization's operations. It acts as a catalyst for improving the organization's governance, risk management and management controls by providing inputs to the senior management based on significant audit findings.

In the context of the Defence Accounts Department, the scope of internal auditing involves areas covering efficiency/effectiveness of

Keu Risk Areas

- Cases of Fraud
- Overpayments by Units
- Loss to state due to -
 - ⟨ Inefficient/poor planning
 - ∢ Irregular procedures
- Recovery at instance of Audit
- Non-recovery of dues/ revenue
- Blockage of Government Funds
- Non/Poor utilisation of Stores

operations (including safeguarding of assets), the reliability of financial and management reporting, and compliance with laws and regulations including an organization's governance and risk assessment etc. It also involves conducting proactive fraud audits to identify potentially fraudulent acts; and conducting post-investigation fraud audits to identify control breakdowns and establish financial loss.

The reporting of a number of fraud cases in recent months underlines the significant role that internal audit is expected to play in future in providing objective assurance that controls are sufficient and are functioning effectively. In this background, the Department is taking necessary steps to review the comprehensiveness and adequacy of the control mechanisms for the risks identified/reported to the audit clients by re-orienting our audit plans to root cause analysis and control improvement recommendations.

Strengthening Audit Mechanisms

A Conference of Regional PCsDA/CsDA and IFAs was held at the Office of the CGDA, Delhi Cantt on 12th and 13th May, 2014. The



conference was chaired by Ms. Vandana Srivastava, Controller General of Defence Accounts. Twelve (12) PCsDA/CsDA and six(6) IFAs from Bengaluru, Jaipur, Pune. Lucknow.



Bengaluru, Jaipur, Conference of Regional PCsDA/CsDA in progress

Jammu, Chandigarh, Chennai, Meerut, Patna, Guwahati, Secunderabad, Chennai, Udhampur, Kolkata and Chandimandir participated in the conference.

Discussions were held on Strengthening Internal Audit, Internal



LAO Conference in Chandigarh

Audit - IFA interface, Pay and Accounts of JCO/ORs and ECHS.

PCDA (SC), Pune organized an audit conference to review the pending audit objections in respect of units under Pune sub area and to improve the interaction between the units and the Principal Controllers'

office on common audit concerns. It also organized four audit conferences in HQ Mumbai Sub Area, HQ 12 Corps, HQ 11 Infantry Division and CE (Navy), Mumbai. Outstanding audit objections were

discussed and reviewed by LAOs along with officers from the units on spot and immediate settlement was furnishing of done on satisfactory replies. Conference of Local Audit Offices has also been organized at Patna and Chandigarh.



Participants of LAO conference at Patna



ACCOUNTS AND BUDGET

The Department handles all matters related to Budget and Accounts of Ministry of Defence. The total Defence expenditure handled during the financial year 2013-14 is ₹ 2,76,277 crores. Out of which ₹1085 crores pertains to Defence Accounts Department. The primary function of the Department is to ensure that the receipts & expenditure pertaining to

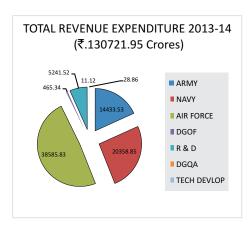
Our Valued Clientele

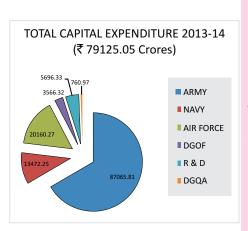
- · Army, Navy, Air Force
- Ordnance Factories
 - DRDO
- Border Roads Organization
- Coast Guard
- Military Engineering Services
- Canteen Stores Department
- All Defence Pensioners
- All Defence Civilians

Defence Services are promptly brought to account under the appropriate heads. DAD renders advice on all financial and accounting matters to the Executive authorities, Service HQrs and MoD.

The Civil Pension Budget Estimates in respect of DAD, MoD (Civil) and CSD employees are also rendered annually to the Central Pension Accounting Office (CPAO), New Delhi.

The Department also maintains the Cost and Production Accounts of Ordnance Factories and the Naval Dockyards at Mumbai and Vizag. The Commercial Accounts of CSD and the Military Farms are also maintained by the DAD.







PAYMENT FUNCTIONS

Forty-five (45) PAOs are engaged in maintaining the pay accounts of approximately 12.90 lacs JCOs/ORs (including Territorial Army personnel) of Indian Army. Monthly Pay System in all PAOs was implemented in a phased manner by September, 2010. As a further step to streamline it, Project "Dolphin" was implemented in all PAOs for prompt adjustment of all DOs II to ensure on-line credit/debit in the IRLAs. In 2013-14 a total amount of ₹ 43,460 crores was paid to



Payments being made during a Defence Pension Adalat

the JCOs/ORs through direct credit in their accounts. With the implementation of Monthly Pay System/Dolphin the functioning of PAOs has changed drastically and the responsibilities of DDO have now shifted to PAOs which beforehand were with the units. After on-line processing of data in

"Dolphin" the JCOs/ORs receive direct payment into their bank accounts from the PAOs. The Dolphin is a highly sensitive, transparent and entirely DOs II based system. Therefore, the HR Suite system on which the army Units published DOs II needed to be improved and made compatible with Dolphin. After synchronized

efforts with AG's Branch, IHQ of MoD (Army) Appendix-'J' (Documentation Procedure/DOs II Formats) has been revised. The DOs II will henceforth be published as per the new format contained in the revised Appendix -'J' on the HRMS, the improved version of HR Suite. The AG's Branch has selected 3 Test Centres (RRRC Delhi Cantt, EME Secundrabad and Corps of Signals, Jabalpur) for trial run of the HRMS. With

STEPS FOR IMPROVING FUNCTIONING OF PAOS

- Monitoring through monthly MIS Reports at HQrs level
- Regular meetings with AG's branch to discuss problematic areas and find solutions for better customer satisfaction
- Setting up of Help Desk/Jawan Jankari Kaksha for providing salary - related information and grievance redressal
- Establishing compatibility of HRMS/ ARPAN with Dolphin for maximising benefits of Dolphin

successful implementation of HRMS, the Monthly Pay System will bring more efficiency and greater satisfaction amongst JCOs/ORs.



E-PAYMENT

SBI-Cash Management Product (CMP), an e-payment module for Defence Accounts Department payments was launched during financial year 2013-14. The SBI developed portal functions as a secured payment gateway for e-payment made across various offices of DAD.

The pilot project for the system was launched in the

Cash Management Product (CMP) Highlights

- * Daily updation of paid or unpaid data for online reconciliation of payments
- * Scrolls uploaded on Portal to carry complete history of transaction
- * Settlement of Fund with RBI CAS Nagpur without any physical cheque
- * Uniform process across the country with a stricter and centrally monitored Turn Around Time (TAT)
- * Processing of Payment files on same day

main office of PCDA Lucknow, PAO (ORs) BRC, Danapur and PAO (ORs) SRC, Ramgarh under CDA, Patna and DPDO, Red Fort I and II under CDA (PD), Meerut. This was later implemented in the main offices of all PCsDA/CsDA and further on in their sub offices. Various types of payments are made from different offices of Defence Accounts Department. At present more than 90% of payments are made through e-mode. During the financial year 2013-14 e-payments have been 55% of the budgetary allocations. Out of total payment of ₹30750.68 crores made by PCsDA/CsDA, ₹29112.63 crores has been released upto June, 2014 through e-



SBI-CMP inauguration in AO (R&D), DFRL, Mysore

payment mode which is about 95% (approx) of the total payment.

Continuous efforts are being made to extend the e-payment system to all offices. It has recently been implemented in Accounts Office (R&D), DFRL, Mysore and with this the organization of

CDA (R&D), Bengaluru is on course to achieve the target of 100% payment through CMP in the immediate future.



ACCOUNTING FOR THE "BLUE BERETS"



India is committed to assist the United Nations (UN) in the maintenance of international peace and security. The nation has a proud history of UN peacekeeping dating back to its inception in the 1950s.

Beginning with the Korean mission, India has participated in over 35 missions spread across 4 continents and has contributed over 55,000 military/police personnel.

A DAD cell headed by an IDAS officer with supporting complement is positioned with the Indian Army contingents deployed in these UN peace keeping operations. Contingents

DAD AND UN

PCDA, New Delhi serves as the nodal office for all UN Missions and performs the following functions:

- Monitoring of receipt of reimbursements from UN missions for troop and ammunition cost, usage of equipment/arms etc
- Disbursement of Overseas Allowance (OSA) to Indian Troops deployed in UN peacekeeping missions
- Disbursement of advances for imprest and National Day celebrations
- Payment of compensation to contingent member/next of kin of the deceased member of Indian contingents on receipt of the same from UN



Ms. Anju Chadha, IDAS with UN Commendation Certificate

provided in the Mission Area. Currently there are five ongoing missions deployed with Indian

deployed on these missions are required to carry equipment, vehicles, arms, ammunition and additional stores with them from India. The UN reimburses the government for the personnel/equipments



In action as UN Peace-keepers

contingents with troop strength of over 7,000.



HUMAN RESOURCES MANAGEMENT

The Department has witnessed erosion in its strength over the years. As against the authorized manpower of over 30,164 as on 1st January, 2014, the present posted strength is around 19,746.

Officers of the Indian Defence Accounts Service (IDAS) constitute the Group 'A' cadre. The current authorized strength of the IDAS officers is 652 including Probationers/Deputation/Leave and Training Reserve. The number of IDAS probationers joining the Department has increased during the past few years.

The Group 'B' Cadre which constitutes twenty percent of the total manpower of the Department comprises of Senior Accounts Officers (SAOs), Accounts Officers (AOs) and the Assistant Accounts Officers (AAOs). Other than these, Group 'B' Gazetted posts in the rank of Hindi Officer and Senior Personal Secretary / Personal Secretary are also there. The SAOs, AOs and AAOs are inter alia entrusted with guiding and supervising the work done by the Sr. Auditors/Auditors/Clerks.

75% of the manpower in the department is constituted by Group 'C' staff, most of whom are Senior Auditors, Auditors and Clerks recruited through hexaminations conducted by the Staff Selection Commission. This segment forms the core of our work force.



The All India DAD Quiz

The ban on recruitment and provisions of Annual Direct Recruitment Plan has resulted in non-filling of critical vacancies. The posted strength of Auditors/Clerks has been brought down to 11,915 as on 1st January, 2014.

TRAINING OF OFFICERS AND STAFF

The Department endeavours to live up to its motto of: "In the Service of the Services" by regularly assessing the competency gaps in its



workforce and the provides requisite training to bridge these gaps through its Regional Training Centres (RTCs) at Meerut, Lucknow, Bengaluru, Kolkata, Pune and Gurgaon and the National Academy of Defence



The All India DAD Quiz Winners

Financial Management (NADFM), Pune. The Department also has a dedicated Defence Pension Training Institute (DPTI) located at Allahabad.

INTERFACE WITH OTHER PREMIER INSTITUTES

IDAS officers are deputed on long-term training courses at the National Defence College (NDC) and the Indian Institute of Public Administration (IIPA) every year. Our officers regularly attend courses at the Royal Institute of Public Administration (RIPA), London which enables them to learn the best accounting and management practices from around the world. This year four officers attended the course at RIPA where as one officer under went training at International Law Institute, USA.

DEFENCE FINANCIAL MANAGEMENT COURSES (DFMC)

The DFMCs while imparting the requisite know-how of financial management also serve as a platform for interacting with the Armed Forces and help to foster a better understanding and appreciation of each other's point of view.



DFMC, Srinagar



Army				
DFMC for	RTC/ Training Institute	Venue		
Southern Command	RTC, Bengaluru	Bengaluru		
Western Command	PCDA (WC), Chandigarh	Ambala		
Eastern Command	RTC, Kolkata	Kolkata		
South Western Command	PCDA (SWC), Jaipur	Mathura		
Northern Command	PCDA (NC), Jammu	Srinagar		
Eastern Command	IFA (EC), Kolkata	Sukhna		
Southern Command	NADFM, Pune	Pune		
Northern Command	PCDA (NC), Jammu	Srinagar		
Western Command	PCDA (WC), Chandigarh	Ambala		

Air Force			
Maintenance Command	RTC, Bengaluru	Nagpur	
Training Command	RTC, Bengaluru	Bengaluru	

Navy			
Western Naval Command, Mumbai	PCDA (Navy), Mumbai	Mumbai	

LECTURE SERIES

The Department initiated a lecture series by retired IDAS officers where in they are to share their professional experiences. A talk on "The External Dilemma: Guns Vs Butter" was delivered by Shri V.S. Jafa, Retd. FA (DS) and a talk on "Internal Audit" was delivered by Shri A.K. Ghosh, Retd.FA



(DS). Shri B.G. Joshi, Retd FA (DS) also delivered a talk.







CALLING ON THE HON'BLE PRESIDENT OF INDIA



IDAS Probationers along with the Hon'ble President of India Shri Pranab Mukherjee Also Seen : Shri N.R. Dash, Addl. CGDA and Shri V.K. Vijay, the then Jt. CGDA (Trg.& IFA)

SPORTS ACTIVITIES

"I wish to preach, not the doctrine of ignoble ease, but the doctrine of the strenuous life" - Theodore Roosevelt

Both Defence Accounts Sports Control Board (DASCB) as well as departmental personnel pursuing sporting activities have been very active during the year. The 7th All India DAD Badminton Tournament was organized at Dehradun and the 8th All India
Table Tennis Tournament was
organized at Pune. DASCB also
organised the All India
Lucknow. organised the All India Volleyball Tournament



at PCDA (AF). Dehradun

at





All India DAD Table Tennis Tournament held at PCDA (SC), Pune



The Victorious CGDA team of All India DAD Volleyball Tournament held at PCDA (CC). Lucknow

INFRASTRUCTURE FACILITIES

Riding on the back of over 267 years of legacy of effective functioning, the Defence

Projects Completed in 4th Perspective Plan

- AAO, ZO (PD) and DPDO at Pathankot
- LAO (B) at Ahmedabad , Panagarh and Pathankot
- IFA at Ahmedabad
- LAO (A) at Ahmedabad, Jodhpur, Panagarh and Pathankot
- AAO (SC) at Ahmedabad and Jodhpur
- RAO at Jodhpur
- PAO (Ors), ARC, Shillong
- CDA, Jabalpur
- Convention Centre Residential Accommodation at Ahmedabad, Jodhpur
- Training cum Transit Hall at Patna
- Additional Hostel Accommodation and Convention Centre at RTC, Bengaluru
- Additional Residential Accommodation at Siliguri
- Transit Accommodation at Jammu, Jodhpur, Ahmedabad and Wellington



PAO (ORs) Ladakh Scouts, Leh

Accounts Department has come a long way in establishing itself as one of the premier departments of the Government of India. There has been a consistent effort since 1977-78 to build our own infrastructure for office and residential accommodations. The office and residential accommodations are being created in a phased manner through Five Year Perspective Plans. As a result, office buildings, 5488 dwelling units, 34 guest House/Transit accommodations and 5 RTC and Hostel accommodations have





DAD Office Complex at Pathankot

been constructed so far. At. present, the 4th Perspective Plan 2012-13

to 2016-17 is under active impleme ntation. 7 projects



New building of Area Accounts Office, Kolkata, LAO(A) (B) (C) (D) & RAO (MES), Kolkata

a n d

accorded to

at

consisting 43 office and 33 Residential/Guest House/Transit Accommodation with a total capital outlay of Rs. 176.63 crores have been included in the current plan. So far, 15 projects have been completed in the 4th Perspective Plan.

Major DAD office and Residential projects for which sanctions have already been issued are: DPDO, Moga, DPDO, Ludhiana,



New Building of PCDA (P), Allahabad

DPDOs/PAOs/LAOs, which deal with defence personnel/pensioners directly. Focus is also being given to construction offices in remote areas. Construction of 491 dwelling units at 23 different locations is also being considered.



DAD Guest House at Wellington

RASTRUCTURE

INFRASTRUCTURE FACILITIES



















WELFARE ACTIVITIES

The transfer policy that needs to be followed by the CGDA and field PCsDA/CsDA offices while carrying out transfers of personnel other than IDAS from one station to another has been reviewed to incorporate the views of all the stakeholders. Some features are:

- Individuals above 58 years of age, if not serving at their choice stations, to be repatriated to those stations (if so desired by them) to the extent administratively feasible
- Exemption / Deferment from transfer to be considered in cases where:
 - an employee of a member of the employee's family is suffering from serious ailments like cancer etc or is differently-abled
 - child is in Class X/Xll
 - > single parents with children upto 18 years
- Care to post ladies at a station of their choice
- Periodicity of transfers to coincide with the end/beginning of academic year except in transfers on request
- Transfer of limited individuals at convenient intervals to be carried out in static offices viz. PCDA (New Delhi), PCDA (O), Pune, PCDA (P), Allahabad and CDA (Funds), Meerut
- Transfer to the Northern region to be governed separately as per orders issued from time to time

GRIEVANCE REDRESSAL SYSTEM

The department aims to bring out excellence in the delivery of payment related services to the Defence personnel and redressal of related "Give me the liberty to know, to utter, and to argue freely according to conscience, above all liberties"-John Milton

grievances in a meaningful manner, thus contributing to the overall framework of citizen-centric governance in the country. The department has a well –established complaint and grievance redressal mechanism. 1447 grievances were received during the year 2013-14. These consist 985 grievances from CPGRAMS, 50 from Non-CPGRAMS and 412 grievances received through e-mail.



VIGILANCE

Fiat Justitia (let justice be done)

For an effective vigilance monitoring system, a Chief Vigilance Officer (CVO) has been appointed in the Department in consultation with the Chief Vigilance Commission (CVC). At

present, there are 40 Vigilance Officers in the Department under the Chief Vigilance Officer through which vigilance activities are being checked/ observed. A board giving details of Vigilance Officer, with the message not to indulge in any corrupt activity, and in case of any grievance report the matter to the



concerned Vigilance Officer is displayed in every DAD office. The Department also observes the "Vigilance Awareness Week" every year during which activities like display of banner/posters with anti corruption slogans, debates, essay competition on vigilance matters and lectures by eminent persons are organized.

राजभाषा

विभाग में राजभाषा नीति के कार्यान्वयन हेतु उठाए गए कदम-

वर्ष 2013—14 के दौरान विभाग के 255 कार्यालयों का राजभाषा निरीक्षण किया गया। मुख्यालय द्वारा वर्ष के दौरान कुल 28 प्रधान नियंत्रक / नियंत्रक कार्यालयों में से 08 कार्यालयों का राजभाषा निरीक्षण किया गया। इसी प्रकार प्रधान नियंत्रक / नियंत्रक कार्यालयों द्वारा उनके अधीनस्थ कार्यालयों का निरीक्षण किया गया।

एक वर्ष में किसी विभाग के न्यूनतम 25% कार्यालयों का राजभाषा संबंधी निरीक्षण किया जाना अनिवार्य है।

हिन्दी कार्यशालाओं का आयोजन

वर्ष 2013—14 के दौरान विभाग में लगभग 179 हिंदी कार्यशालाओं का आयोजन किया गया, जिनमें लगभग 3480 अधिकारियों / कर्मचारियों को प्रशिक्षित किया गया। इन कार्यशालाओं में राजभाषा अधिनियम / नियमों की जानकारी के अलावा कंप्यूटर पर



राजभाषा अधिनियम एवं नियमों की जानकारी प्रदान करने तथा राजभाषा हिन्दी में कार्य करने की झिझक दुर करने के उद्देश्य से हिन्दी कार्यशालाओं का नियमित आयोजन

युनिकोड में हिंदी में काम करने से संबंधित जानकारी भी प्रदान की गई। इसके अतिरिक्त, हिंदी याजना के अंत ग त शिक्षाणा अधिकारियों / कर्मचारियों को हिंदी भाषा / हिंदी टंकण / हिंदी आशुलिपि का प्रशिक्षण दिलाया गया ।

संसदीय राजभाषा समिति और नगर राजभाषा कार्यान्वयन समितियों द्वारा राजभाषा की प्रगति की समीक्षा

संसदीय राजभाषा समिति ने वर्ष 2013-14 में क्षेत्रीय लेखा कार्यालय(वेतन),



संसदीय राजभाषा समिति एक उच्चाधिकार प्राप्त समिति है जो भारत सरकार के विभिन्न कार्यालयों में राजभाषा हिन्दी के प्रयोग की स्थिति का जायजा लेती है।

श्रीनगर, रक्षा लेखा प्रधान नियंत्रक(पेंशन),

इलाहाबाद, लेखाधिकारी, दुर्ग अभियंता(दक्षिण) मऊ तथा रक्षा लेखा नियंत्रक, चेन्नई कार्यालयों का निरीक्षण किया। इन निरीक्षणों के दौरान संसदीय राजभाषा समिति ने राजभाषा कार्यान्वयन संबंधी कार्यों को संतोषजनक पाया।

भारत के विभिन्न शहरों में गठित नगर राजभाषा कार्यान्वयन समितियों ने राजभाषा हिन्दी के सफल कार्यान्वयन के लिए विभाग के कार्यालयों की प्रशंसा की है। रक्षा लेखा नियंत्रक, चेन्नई कार्यालय को नगर राजभाषा कार्यान्वयन समिति. चेन्नई द्वारा राजभाषा नीति के उत्कृष्ट कार्यान्वयन के लिए द्वितीय पुरस्कार से सम्मानित किया गया है।



पुरस्कार के साथ श्री राजेश शर्मा, र. ले. नि., चेन्नै एवं अन्य अधिकारी

गृह पत्रिकाओं का प्रकाशन राजभाषा हिन्दी के

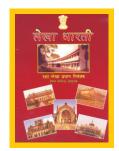
राजभाषा हिन्दी के प्रोत्साहन हेतु मुख्यालय सहित विभिन्न प्रधान नियंत्रक / नियंत्रक कार्यालयों द्वारा हिंदी पत्रिकाओं का प्रकाशन किया जाता है। वर्ष 2013—14 के दौरान रक्षा लेखा महानियंत्रक, प्रधान लेखा नियंत्रक (फै.) कोलकाता,



रक्षा लेखा प्रधान नियंत्रक (नौसेना एवं तटरक्षक) मुंबई, रक्षा लेखा प्रधान नियंत्रक (अफसर) पुणे, रक्षा लेखा प्रधान नियंत्रक (म.क.) लखनऊ और रक्षा लेखा नियंत्रक, पटना और रक्षा लेखा नियंत्रक (कै.भ.वि.) मुंबई कार्यालयों द्वारा गृह—पत्रिकाओं का प्रकाशन किया गया।

















रक्षा लेखा विभाग की गृह-पत्रिकाएं

"निज भाषा उन्नति अहै, सब उन्नति को मूल"



Raksha Mantri Awards for Excellence



Raksha Mantri Awards for Excellence

"How doth the little busy bee Improve each shining hour, And gather honey all the day From every opening flower"- Isaac Watts

The "DAD Awards for Excellence" were introduced by the Defence Accounts Department in 2007 for recognizing the exemplary work done in the department by officials upto Group 'B' level. Initiated under the Motivation Scheme approved by the Ministry of Defence, Government of India, the awards have been institutionalized in the department. The scheme was later revised to cover all the offices in a more rational way and this too was approved by the Government of India, Ministry of Defence in 2008. This was further augmented in 2009 by re-christening the three All India Awards as "Raksha Mantri Awards for Excellence", which are presented on the occasion of DAD Day by the Hon'ble Raksha Mantri.

These awards have been envisaged on the basis of similar schemes operational in other Departments of the Central Government as well as the "Prime Minister's Awards for Excellence in Public Administration" instituted by the Government of India.

The salient features of the scheme are as follows:

- ✓ 2 Awards for the Best Official and/ or Team of Officials (upto the Sr.AO level and including Clerks/ Auditor/ SA/ SO(A)/ AAO/ AO/ SAO) to be decided and given by each Pr. Controller/ Controller/ Controller of Finance & Accounts (Fys)/ Main office of Principal Controller of Accounts (Fys) & Chief Internal Auditor (Fys).
- ✓ In exceptionally deserving cases, maximum number of awards to be given by a Principal Controller/Controller could be enhanced to three with the prior approval of the HQrs. office.
- √ 5 awards for the offices under IFA setup to be given as under:



- 2 awards for ARMY IFAs, which includes Army, BR, R&D, CIDS and their field offices.
- 2 awards for AIR FORCE IFAs and their field offices.
- 1 award for NAVY IFAs including Coast Guard HQ and their field offices.
- ✓ 05 Awards for officers and staff of HQrs office as under:

Audit & Accounts Section - 1 Award

Administration Section - 1 Award

• EDP Section - 1 Award

• HRD Section - 1 Award

• IFA Section - 1 Award

✓ Raksha Mantri Awards for Excellence :

3 awards to be determined and given on an all India basis on DAD Day each year, by the Hon'ble Raksha Mantri from amongst the winners already decided by the Pr. Controllers/ Controllers/ PIFA/HQrs. office.

- ✓ The cash awards to be accompanied by a silver trophy duly embossed with the name of the Awardee(s) and a certificate mentioning the outstanding work done by the individual or group of individuals and a badge for each individual.
- ✓ The cash component has been approved as under, subject to periodical review:
 - Awards at PCDA/ CDA/CFA(Fys)/ ₹ 7,500.00 each PCA(Fys)/PIFA/ HQrs office level
 - Raksha Mantri Awards for Excellence -₹ 15,000.00 each

The scheme has met with an overwhelming response from the field offices. The following pages of the brochure seek to capture the meritorious work done by the officers and staff of the Department, who have coveted the awards during the year 2014.



Raksha Mantri Awards for Excellence 2014

Team of PCDA (Pensions), Allahabad







Shri Nasim Ullah



Shri Manish Nagar



Shri Abhay Mathur



Shri Abhishek Gautam



Shri A K Srivastava



Shri D Bhattacharya



Shri Pradeep Mishra



Shri J K Jaiswal



Shri M I Siddiqui



Shri Ravi Shankar

- 1. Shri PL Chopra, SAO *
- 2. Shri Nasim Ullah, SAO
- 3. Shri Manish Nagar, AAO
- 4. Shri Abhay Mathur, AAO*
- 5. Shri Abhishek Gautam, AAO
- 6. Shri Arun Kumar Srivastava, AAO
- 7. Shri Dhrtiman Bhattacharya, AAO
- 8. Shri Pradeep Mishra, AAO
- 9. Shri J K Jaiswal, AAO
- 10. Shri Mohd Imran Siddiqui, AAO
- 11. Shri Ravi Shankar, AAO
- *Posted at Controller General of Defence Accounts



e-initiatives of PCDA (P), Allahabad for Pension Sanction and Accounting System

1. Pension Sanction Project:

Development and implementation of new Pension Sanction Project on the client-server architecture. Highlights of this system which replaces the existing COBOL-based system:-

- ✓ Use of latest PHP/MySQL technology
- Reduction of time in processing pension claim due to online real-time processing
- ✓ In-built audit trail and proper interactive validation
- ✓ Auditing authority has all the information regarding quantum of claims and can hence plan accordingly
- ✓ Opens up possibility to be futuristic, whereby soft copies of data can be given to the banks in a secure way for direct credit to pensioner's accounts, thereby reducing delay in payment of entitlements.

2. Pension Accounting System

Replacement of existing manual based classification and accounting and development and implementation of a new menu based, easily operational Pension Accounting System.

Highlights of the system:-

- Specific electronic format for debit and credit e-scrolls. In case submission is not per format discrepancy reports will be generated for transmission to bank for rectification. This not only reduces time involved in submission/receipt and amendment of data but also leads to optimum utilization of manpower
- ✓ Automatic classification of amount in appropriate code heads and generation of Punching Medium, after validation of e-scroll data
- ✓ Help in watching and monitoring of budget allotment
- ✓ Effective storage, management and retrieval of pension data for over 24 lakh plus Defence Pensioners in form of e-scroll
- ✓ Use of latest PHP/MySQL technology



Raksha Mantri Awards for Excellence 2014

Team of CDA, Chennai







Shri. B.S. Chakravarthy



Shri Binu S. Nair



Shri D. Subramanian



Shri G. S. Raghavan



Shri M N Chandra



Shri B K Singh

- 1. Shri V Sampath, SAO
- 2. Shri B S Chakravarthy, AO
- 3. Shri Binu S Nair, AO
- 4. Shri D Subramanian, AAO
- 5. Shri G S Raghavan, AAO
- 6. Shri Malay Nand Chandra, SO(A) PCDA (SC) Pune
- 7. Shri Binay Kumar Singh, AAO, CDA Jabalpur

Project Sugam (Office Automation Project in PHP/MYSQL)

- ✓ In-house initiative based on open-source software like PHP/MYSQL
- \checkmark Negligible cost in upgradation and maintenance of project .
- Use of array of software applications like JAVASCRIPT, JQUERY, AJAX, XML, CSS HTML to build a secure, quality based, high-performance system



- Cross-platform application on Windows, Linux or UNIX which can be tuned to operate on LAN/WAN/Internet
- ✓ Obviates unnecessary data entry
- ✓ Easy navigation between sections of the project
- ✓ Interface to operate on kiosk
- Implementation of all administration modules including DAD pay-bill
- Secured login and activity capture of users
- ✓ E-mail /SMS alerts for cheque slips, pay-slips and MER
- ✓ Generation of Income Tax Forms 16 and 24
- ✓ Test check provision for bills for PCsDA / CsDA
- ✓ Modules for IFA & IA cells
- ✓ Introduction of audit functions in stores section
- ✓ Integration with any other application developed by the departments like fincomp



Raksha Mantri Awards for Excellence 2014

Team of CDA (Funds), Meerut







Shri Kamal Kishore



Shri S P Singh



Shri D K Sinha



Shri I R Faisal



Shri Birendra Singh



Shri Lakshit Sethi

- 1. Shri Rajbir, SAO*
- 2. Shri Kamal Kishore, SAO
- 3. Shri S.P Singh, AAO*
- 4. Shri D. K. Sinha, AAO*
- 5. Shri I R Faisal, SO (A)
- 6. Shri Birendra Singh, Sr. Auditor
- 7. Shri Lakshit Sethi, Sr. Auditor
- * Posted at Controller General of Defence Accounts

Project Nidhi

- ✓ In-house initiative
- ✓ Running successfully in all 15 DDPs and CDA (Funds) for smooth GPF maintenance of more than 2.30 lakh subscribers all over India
- ✓ Developed on open source platform like PHP/ MySQL and operational on Linux/Windows etc.



- ✓ Inbuilt help for operation on every screen
- Quick grievance redressal through GPF assets profile
- Functions on task holder based operations for various tasks and various ranks, thus fixing accountability on task holders
- ✓ User friendly and e-generation of all MIS/reports
- ✓ Inbuilt common audit checks to ensure accurate data entry and output results

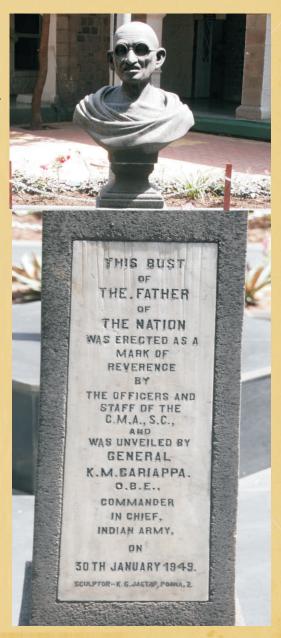
PCDA (SOUTHERN COMMAND), PUNE

Declared as a Grade-II heritage edifice, this building was initially constructed as a hotel in 1835

and purchased later by the Indian Government for a then princely amount of 35,000 pounds. The organization of PCDA (SC) traces its origin to 1789 when East India Company appointed Lt. Col. G. Harris as the first Military Auditor General of the Bombay Western Army.

The organization was named as the Office of the Controller of Military Accounts (CMA) on 1st January, 1 8 6 1 . A f t e r independence, the office was renamed as CDA, Southern Command in 1954, and upgraded to the office of PCDA (SC) in 2001.

Father of the Nation, Mahatma Gandhi's bust installed in the Office of PCDA (SC), Pune by Field Marshal K M Carianna, OBF



HERITAGE

PCDA (NAVY), MUMBAI

A site on Wellington Lines, Mumbai was mooted in February 1878 and a grand mansion was built as the Naval Commander-in-Chief's residence in 1905. Known as the Admiral House and housing the Office of Principal Controller of Defence Accounts (Navy), it is listed as Grade II B heritage landmark.

The ground plus two-storied bungalow was designed by Mr John Begg, consulting architect to the then Government of Bombay in an intriguing architectural style, faced with ashlar bluish grey basalt stone, with an imposing curved Dutch gable end and an entrance porch with twin Tuscan stone columns.

Punctuating the corner chambers of the stone piers of the porte cochere are stone carvings of ships. The third storey is defined by continuous linear veranda with timber railing and posts supporting a sloping tiled roof. The lower level has an unbroken arcaded corridor in a stolid neo-classical style punctuated with stone arches.

The interiors feature arcaded corridors, high ceilings and Stone carved ship inside PCDA (Navy), large semi-circular openings



in thick stone walls, some of which have simple glazed fanlights. The imposing entrance porch leads into the central stairwell with large wooden treads supported from the external wall fitted with timber balustrades and elongated bud-shaped posts.

However, the most celebrated resident of the house was Ms. Madeline Slade, daughter of Rear Admiral Sir

Knowing Our Heritage...

Edmond John Warre Slade (1859 – 1928) who returned to India in 1925 to join Bapu's ashram and become his ardent follower with the name of Mirabehn (1892-1982).

CDA (ARMY), MEERUT

The office of CDA (Army), Meerut is housed in the historical building of Belvedere Complex at Ayudh Path, Meerut Cantt. Though constructed in 1802, the building was occupied sometimes in 1897. The Defence Accounts Department, then known as the Military Accounts Department, occupied the building in 1922. Since, then it has housed various DAD offices and is currently functioning as the HQrs of CDA (Army), Meerut. Lore has it that, the building was once used as a Ball Room Dance Hall.

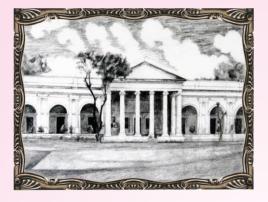
PCDA (AIR FORCE), DEHRADUN

Constructed in 1908 as a military hospital, the building was occupied by the Royal Air Force Department in 1920 which became Air Force Accounts Department on 30th December, 1938 and was re-christened as Controller of Defence Accounts on 10th September, 1951. It was upgraded as PCDA office on 31st December, 2003.

"Tis distance lends enchantment to the view.

And robes the mountain in its azure hue" - Thomas Campbell

CDA (Army), Meerut

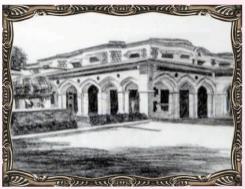


PCDA (Navy), Mumbai





PCDA (SC), Pune



PCDA (AF), Dehradun